



**CONSTITUTION OF THE  
INTERNATIONAL POLE AND  
AERIAL SPORTS FEDERATION**



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## DEFINITIONS

The terms given below denote the following:

1. **Applicant:** a legal person seeking admission to the membership of the IPSF.
2. **Associate Member:** a national federation for the Sport that has been duly admitted to the membership of the IPSF but is not a Full Member.
3. **Athlete:** a natural person who practises and participates in the Sport.
4. **Board Committee:** any advisory committee which the Executive Committee may duly establish from time to time in accordance with this Constitution.
5. **CAS:** the Court of Arbitration for Sport.
6. **CAS Code:** the CAS Code of Sports-related Arbitration.
7. **Coach:** a natural person who has been duly certified by the IPSF to carry out, in either a paid or voluntary capacity, duties which consist of training and coaching Athletes in the Sport and/or helping Athletes prepare for Official Competitions.
8. **Congress:** the supreme and legislative body of the IPSF.
9. **Country:** an independent State recognised by the international community and/or the IPSF.
10. **Director:** a natural person duly elected by the Congress to the Executive Committee.
11. **Executive Committee:** the strategic and oversight body of the IPSF.
12. **Federation Meeting:** any meeting of Members called by the Executive Committee which has been designated by the Executive Committee as a 'Federation Meeting' in the invitation notice.
13. **Full Member:** a national federation for the Sport that has been duly admitted to the membership of the IPSF and may, among other rights and powers, vote at Congress.
14. **General Secretariat:** the executive, operational and administrative body of the IPSF.
15. **Independent Committee:** any committee which the Congress may duly establish from time to time in accordance with this Constitution, and whose individual members shall conduct their activities and perform their duties entirely independently but always in the interests of the IPSF and in accordance with the Constitution.
16. **IPSF:** the International Pole and Aerial Sports Federation.
17. **Judge:** a natural person who has been duly appointed by the IPSF to officiate at Official Competitions.
18. **Member:** a Full Member or an Associate Member.
19. **Official Competition:** a competition or event organised by the IPSF or by a Member in which Athletes may participate.



20. **Official:** all office bearers and members of the Executive Committee, Board Committees, Independent Committees, managers, Judges, Coaches, trainers, competition officials, medical officials, staff, volunteers and any other natural person responsible for technical, medical and administrative matters in the IPSF, the Members, leagues and associations, as well as other persons contributing to the work of the IPSF who fall under the jurisdiction of the Constitution.
21. **President:** the natural person duly elected by the Congress to represent the IPSF, chair meetings of the Congress and Executive Committee, ensure that the mission, strategic direction, policies and values of the IPSF, as defined by the Executive Committee, are protected and implemented, and to exercise such other powers and responsibilities as may be set out in the Constitution and the Regulations from time to time.
22. **Regulations:** without limitation, the rules, regulations, codes, instructions and directives as promulgated by the Executive Committee.
23. **Secretary General:** the natural person appointed by the Executive Committee with responsibility for the organisation, management and direction of the General Secretariat.
24. **Sport:** pole sports and aerial sports and any derivatives thereof as recognised, controlled and organised by the IPSF and the Members in accordance with this Constitution and the Regulations.
25. **Vice-President:** the Director duly elected by the Congress to deputise and assume the powers and responsibility of the President subject to this Constitution and the Regulations.
26. **Year:** 1 January to 31 December inclusive.

**N.B.** Unless the context otherwise requires, references to natural persons include both genders and the singular case applies to the plural and vice-versa.



## GENERAL PROVISIONS

### 1. NAME AND HEADQUARTERS

1. The IPSF is a not-for-profit foundation in accordance with the Polish Act of 6 April 1984 on Foundations (taking into account the relevant provisions of the Polish Charities and Volunteer Work Act (CVWA) of 24 April 2003).
2. The registered office of the IPSF is Jana III Sobieskiego 40 /2N, Poznan 60-688, Poland.
3. The headquarters and legal domicile of the IPSF shall be determined by a decision passed by the Congress.

### 2. AIMS

The aims and objectives of the IPSF are:

1. to constantly promote, improve and develop the Sport globally at all levels, in accordance with the ideals and objects of the Olympic movement, in light of its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
2. to act as the sole ultimate governing body for the Sport worldwide, governing and regulating the Sport at international level;
3. to maintain a worldwide organisation upholding the interests of its Members in all international matters;
4. to control the Sport in all its forms by taking appropriate steps to prevent infringements of the Constitution, Regulations or decisions of the IPSF;
5. to organise its own competitions and events, including the World Pole and Aerial Sports Championship;
6. to use its efforts to ensure that the Sport is available to and resourced for all who wish to participate;
7. to draw up regulations, rules, codes and policies governing the Sport and related matters and to ensure their enforcement;
8. to protect the independence and autonomy of the IPSF and its Members to govern and regulate the Sport (including exercising the right of democratic elections) free from any outside influence;
9. to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or manipulation, which might jeopardise the integrity of competitions, events, Athletes, Coaches, Judges, Members and Officials, or give rise to abuse of the Sport;
10. to control the organisation and scheduling of the sporting calendar (including competitions denoted as "world" and "international" championships, or similar)



in accordance with the best long-term interests and priorities of the Sport;

11. to promote the values of excellence, trust, collaboration, innovation, democracy, transparency and accountability;
12. to promote, organise, endorse, license and control international competition and the organisation of Official Competitions to world-class standards;
13. to empower Athletes, Coaches, Judges, Members and Officials through education, training and the development of skills, and specifically to promote the development of excellence in administration, evaluation, assessment, coaching, tuition and the equitable provision of officiating opportunities;
14. to examine and promote research and development and the dissemination of information in all areas relating to the Sport;
15. to exercise jurisdiction in relation to disputes of a sporting nature and to adjudicate on such disputes and to take any appropriate disciplinary action, including the imposition of penalties and sanctions;
16. to raise funds to finance the activities of the IPSF by any available means, including by seeking donations and grants, levying subscriptions and other fees from Members, as well as by exploiting the commercial assets of the IPSF, including its intellectual property rights and any sponsorship, broadcasting and other commercial rights that it controls, including the commercial rights to Official Competitions;
17. to promote integrity and a high standard of ethics by establishing and maintaining an efficient administration to control, regulate and direct the affairs of the IPSF and foster good governance;
18. to act as the sole, exclusive and official world governing body for the purposes of participation in international sporting events;
19. to assume responsibility for the technical control and direction of Pole and Aerial Sports international sporting events;
20. to support the development and promotion of the Sport through collaboration with governments, non-governmental organisations and other organisations;
21. to promote the establishment and expansion of sporting facilities worldwide, encouraging sustainable and responsible development schemes and respect for the environment; and
22. to promote the safeguarding and welfare of all participants in the Sport.

### **3. HUMAN RIGHTS**

The IPSF is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights.



#### **4. NON-DISCRIMINATION, EQUALITY AND NEUTRALITY**

1. Discrimination of any kind against a country, natural person or group of people on account of race, skin colour, ethnic, national or social origin, sex, sexual orientation, disability, language, religion, political opinion, wealth, property, birth or any other status, is strictly prohibited and punishable by suspension or expulsion.
2. The IPSF remains neutral in matters of politics and religion.

#### **5. CONDUCT OF PERSONS AND ORGANISATIONS**

1. All persons and organisations bound by this Constitution shall at all times faithfully observe this Constitution and any and all Regulations, directives and decisions of the IPSF, as well as the principles of fair play, integrity and good governance.
2. All persons and organisations bound by this Constitution shall uphold the highest standards of integrity and ethics and shall refrain from any conduct that could bring the IPSF or the Sport into disrepute, including (without limitation) corruption, bribery, manipulation of competitions and any other unethical practices. Further provisions shall be set out in the Regulations.
3. All persons and organisations bound by this Constitution shall respect and promote the safeguarding and welfare of all participants in the Sport and shall comply with any safeguarding rules, policies and procedures issued by the IPSF from time to time.
4. Officials shall avoid conflicts of interest and promptly disclose any actual or potential conflict. The powers and obligations of Officials may be specified in greater detail in the Regulations.

#### **6. OFFICIAL LANGUAGE**

1. The official language of the IPSF is English.
2. Minutes, official correspondence, Regulations, decisions and announcements are published in English. Members are responsible for translations into the language(s) of their Country. If there is any divergence in the wording, the English text shall be authoritative.
3. At the Congress, delegates may speak in their mother tongue if they ensure interpretation into English by a qualified interpreter.



## MEMBERSHIP

### 7. ADMISSION, SUSPENSION AND EXPULSION

The Congress shall decide whether to admit, suspend or expel a Member solely upon the recommendation of the Executive Committee. Membership is not transferable.

Any decisions relating to suspension and expulsion shall be subject to the principles of due process. In particular, the Member or person concerned shall be given a reasonable opportunity to be heard before any final decision is taken.

### 8. ADMISSION

1. Any national federation which is responsible for governing, organising and supervising the Sport in its Country may become a Member. Consequently, it is recommended that all Members involve all relevant stakeholders in the Sport in their own structure.
2. Only one national federation shall be recognised as a Member in each Country. Membership of the IPSF is restricted to either one Full Member or one Associate Member per Country. The sole and exclusive authority of a Member to govern the Sport at national level will extend as far as the political boundaries of the Country that it represents.
3. Applicants shall apply in writing to the Executive Committee.
4. All applications for membership must be made in writing, in such form as prescribed by the Executive Committee from time to time, and must be accompanied by the following:
  - a. a copy of the Applicant's legally valid constitution, which shall contain the following binding commitments:
    - i. to recognise the IPSF as the sole, exclusive and official world governing body for the Sport;
    - ii. to always comply with the Constitution, Regulations and decisions of the IPSE; and
    - iii. to recognise the CAS.
  - b. a duly executed copy of the memorandum of agreement for Members;
  - c. a list of the names, residential addresses, email addresses, telephone numbers of the principal Officials affiliated to the Applicant;
  - d. payment of the non-refundable application entry fee;
  - e. specification as to whether the Applicant seeks admission as a Full Member or as an Associate Member;
  - f. evidence that the Applicant fulfils the criteria required for admission as a Full Member or an Associate Member, as appropriate;
  - g. in the case of an Applicant for admission as an Associate Member only, a written proposal as to how it shall usefully contribute to the business of the IPSF and a copy of its written agreement with the IPSF as to how it intends to achieve Full Member status within a specified timeframe following admission as an Associate Member; and
  - h. any further information or documentation requested by the Executive Committee.



5. Only Congress may admit an application for membership.
6. This article shall not affect the status of existing Members.

#### **9. REQUEST AND PROCEDURE FOR APPLICATION**

1. The Executive Committee shall request the Congress either to admit or not to admit an Applicant. The Applicant may state the reasons for its application to the Congress. The Executive Committee may invite a delegate representing the Applicant to attend Congress in an observer capacity and make a short statement to Congress in support of the application.
2. The new Member shall acquire membership rights and duties as soon as it has been duly admitted. Its delegates shall be eligible to vote and be elected with immediate effect.

#### **10. RIGHTS OF FULL MEMBERS**

1. Full Members have the following rights:
  - (a) to attend, speak and take part in the Congress;
  - (b) to draw up proposals for inclusion in the agenda of the Congress;
  - (c) to nominate candidates for the IPSF presidency and the Executive Committee;
  - (d) to participate in and cast their votes at all IPSF elections in accordance with the Constitution and Regulations;
  - (e) to take part in Official Competitions;
  - (f) to take part in IPSF assistance and development programmes; and
  - (g) to exercise all other rights arising from the Constitution and Regulations.
2. The exercise of these rights is subject to other provisions in this Constitution and the applicable Regulations.

#### **11. RIGHTS OF ASSOCIATE MEMBERS**

1. Associate Members shall be entitled to all the rights and obligations of a Full Member as set out in this Constitution except:
  - (a) the right to vote at the Congress;
  - (b) the right to nominate candidates for bodies of the IPSF that are subject to election;
  - (c) the right to receive any IPSF assistance or development programme funding; and
  - (d) the right to participate in Official Competitions, unless otherwise permitted in accordance with the Constitution and Regulations.
2. The exercise of these rights is subject to other provisions in this Constitution and the applicable Regulations.

#### **12. OBLIGATIONS OF MEMBERS**

1. Members have the following obligations:
  - a. to comply fully with the Constitution, Regulations, directives and decisions of IPSF



- bodies at all times;
- b. to refrain from applying to membership, maintaining membership, promoting, recognising, participating in competitions, making sporting contacts or otherwise supporting any organisation with similar purposes or aims to the IPSF (including but not limited to any other organisation claiming or seeking to be the international governing federation of the Sport) unless that organisation is duly recognised by the IPSF;
  - c. to submit to the jurisdiction of CAS to hear and determine disputes as set out in this Constitution and the Regulations, to the exclusion of all other courts, tribunals and arbitration bodies of any country or organisation whatsoever;
  - d. to comply fully with the decisions of the CAS passed on appeal on the basis of this Constitution at all times;
  - e. to concern itself solely and exclusively with the administration, organisation and playing of the Sport and no other sport (unless otherwise approved by the Executive Committee);
  - f. to duly pay their membership subscriptions and fees;
  - g. to cause their own members to comply with the Constitution, Regulations, directives and decisions of IPSF bodies and the CAS;
  - h. to refrain from bringing the IPSF, the Sport and the Members into disrepute;
  - i. to convene its supreme and legislative body at regular intervals, at least every Year;
  - j. to ratify a constitution that is in accordance with the requirements laid down in this Constitution;
  - k. to manage their affairs independently and ensure that their own affairs are not influenced by any third parties in accordance with this Constitution;
  - l. to prevent and fight against any kind of discrimination;
  - m. prior to any withdrawal, cessation or expulsion of the Member from IPSF membership, to make full payment of all charges, costs, debts and liabilities due and owing by the Member;
  - n. to be solvent;
  - o. to provide to the IPSF for a reasonable period of time the temporary services of its volunteers, Officials and other relevant persons from its Country, upon request by the IPSF;
  - p. to attend all IPSF federation meetings and Congresses;
  - q. to comply fully with all other duties arising from this Constitution and other regulations;
  - r. to procure the compliance of its stakeholders with the Constitution, Regulations, rules, directives and decisions of the IPSF, the CAS and all other competent sports bodies;
  - s. to act in the utmost good faith at all times;
  - t. to promptly and proactively update the IPSF on all key matters, including the Member's current contact details and the contact details of its principal office holders;
  - u. to provide to the Executive Committee a copy of the Member's constitution, regulations, annual accounts, activity reports and any other information which the Executive Committee may request from time to time; and
  - v. to execute a written agreement or declaration (in a form to be determined by the Executive Committee) confirming their acknowledgement, agreement and commitment to the above.
2. Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in this Constitution and in the Regulations.
  3. Violations relating to undue third-party influence may also lead to sanctions, even if the third-party influence was not the fault of the Member concerned. Each Member is responsible towards the IPSF for any and all acts of the members of their bodies caused by the gross negligence or wilful misconduct of such members.

### **13. MEMBERS' CONSTITUTIONS**



Members' constitutions must comply with the principles of good governance, and shall in particular contain, at a minimum, provisions relating to the following matters:

- a. be neutral in matters of politics and religion;
- b. prohibit discrimination of any kind against a country, natural person or group of people on account of race, skin colour, ethnic, national or social origin, sex, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason, with any such conduct to be punishable by suspension or expulsion;
- c. be independent and avoid any form of political interference;
- d. ensure that judicial bodies are independent (separation of powers);
- e. explicitly recognise the IPSF as the sole, exclusive and official world governing body for the Sport;
- f. claim and defend the sole and exclusive right to govern the Sport in its Country, and to refrain from recognising any other body's claim to such right other than by due exercise of powers delegated to that other body by the Member;
- g. refrain from applying to membership, maintaining membership, promoting, recognising, participating in competitions, making sporting contacts or otherwise supporting any organisation with similar purposes or aims to the IPSF (including but not limited to any other organisation claiming or seeking to be the international governing federation of the Sport) unless that organisation is duly recognised by the IPSF;
- h. respect for the principles of loyalty, integrity, sportsmanship and fair play;
- i. respect and compliance with the Constitution, Regulations, directives and decisions of the IPSF by the Member and by all persons subject to the Member's authority;
- j. all relevant stakeholders must agree to recognise the jurisdiction and authority of CAS and give priority to arbitration as a means of dispute resolution;
- k. that the Member has the primary responsibility at national level to regulate matters relating to the fight against doping, the safeguarding of Athletes, the imposition of disciplinary measures, including for ethical misconduct, and measures required to protect the integrity of competitions;
- l. definition of the competences of the Member's decision-making bodies;
- m. avoid conflicts of interest in decision-making;
- n. legislative bodies must be constituted in accordance with the principles of representative democracy;
- o. procure and ensure that all Athletes, Coaches, Judges, Members and Officials and persons (whether natural or legal) bound by the Member's constitution and regulations comply with the Constitution, Regulations, directives and decisions of the IPSF and the CAS, and to procure a duly executed agreement to same signed by the relevant person(s);
- p. adopt, implement and enforce regulations that are consistent with this Constitution and the Regulations, including (without limitation) anti-doping regulations that are compliant with the World Anti-Doping Code and the anti-doping regulations of the IPSF (as amended from time to time); and
- q. the provision of yearly financial reports.

#### **14. SUSPENSION**

1. A Member may be suspended by (a) the Congress solely at the request of the Executive Committee and (b) the Executive Committee, subject to the provisions of this article.
2. The Member concerned shall be given due notice of any motion to suspend and a reasonable opportunity to be heard before any final decision is taken.



3. A suspended Member may not exercise any of its membership rights. Other Members may not have sporting contact with a suspended Member. The competent body of the IPSF may impose further sanctions. In particular, a suspended Member may not attend, speak or vote at any meeting of the IPSF, participate in any capacity in the governance of the IPSF or in the activities or events of any Member, or participate (or have any representative team participate) in any Official Competition.
4. Suspension shall not affect the Member's financial obligations to the IPSF and the Members.

#### Suspension by the Congress

5. The Congress may suspend a Member solely at the request of the Executive Committee.
6. A suspension of a Member by the Congress requires a three-quarter majority (75%) of the Members present and eligible to vote.
7. A suspension of a Member by the Congress shall be voted on at the next Congress. If Congress votes to lift the suspension by a three-quarter (75%) majority of the Members present and eligible to vote, such suspension shall be immediately lifted. If not, the suspension shall remain and continue in effect until such time as Congress votes to lift it.

#### Suspension by the Executive Committee

8. The Executive Committee may, without a vote of the Congress, temporarily suspend with immediate effect a Member that seriously violates its obligations. A suspension under this article shall enter into effect immediately upon its approval by vote of the Executive Committee and shall remain in effect until the next Congress, unless the Executive Committee has voted to revoke such suspension prior to such Congress.
9. The Executive Committee may also, without a vote of the Congress, temporarily suspend with immediate effect a Member that fails to pay their annual subscription fee on or before 31 January. A suspension approved by the Executive Committee under this article shall be in effect until the next Congress, unless the Executive Committee has revoked such suspension prior to such Congress (for example, due to the fact that the Member subsequently paid its annual subscription fee on or before 31 December of the same Year). The Executive Committee may decide, in its sole discretion and as an exceptional measure, to either waive or defer a Member's obligation to pay, in whole or in part, its annual subscription fee for a period no longer than twenty-four (24) months from the date on which such fee fell due. The Executive Committee may impose additional conditions to be met by the Member in default.
10. A suspension of a Member by the Executive Committee requires a simple majority (50%) of the valid votes cast.
11. A suspension of a Member by the Executive Committee shall be confirmed at the next Congress by a three-quarter majority (75%) of the Members present and eligible to vote. If it is not confirmed by Congress, such suspension shall be automatically lifted.

### **15. EXPULSION**

1. A Member may be expelled by the Congress solely at the request of the Executive Committee.
2. The Member concerned shall be given due notice of any motion to expel and a reasonable opportunity to be heard before any final decision is taken.
3. A Member who has been expelled loses all of its membership rights immediately. Other



Members may not have sporting contact with an expelled Member. The competent body of the IPSF may impose further sanctions.

4. Expulsion shall not affect the Member's financial obligations to the IPSF and the Members.
5. The Congress may expel a Member only at the request of the Executive Committee if:
  - (a) the Member fails to fulfil its financial obligations towards the IPSF (subject to the operation of this Constitution);
  - (b) the Member seriously violates the Constitution, Regulations, directives or decisions of the IPSF;
  - (c) the Member loses the status of a national federation representing the Sport in its Country;
  - (d) the Member becomes insolvent or unable to pay its debts as they fall due, suspends or ceases, or threatens to suspend or cease, to carry on all or a substantial part of its business, is dissolved or otherwise ceases to exist, enters into or proposes to enter into any composition, compromise, arrangement or scheme of arrangement with its creditors, or has any step taken in relation to it for its winding-up, liquidation, administration, judicial management, bankruptcy, receivership, dissolution or reorganisation (or any analogous or equivalent procedure in any jurisdiction), or takes any step or proposes to take any step with a view to any of the foregoing;
  - (e) the Member no longer satisfies all of the criteria for membership;
  - (f) the Member neglects or compromises the interests of the IPSF or the Sport; or
  - (g) there is just cause to expel the Member.
6. The Executive Committee may only request the Congress to expel a Member if approved by a simple majority (50%) of the valid votes cast by the Directors present and eligible to vote.
7. The presence of an absolute majority (more than 50%) of the Members eligible to vote at the Congress is necessary for an expulsion of a Member to be valid.
8. The motion for expulsion of a Member must be adopted by a three-quarter majority (75%) of the valid votes cast by the Members present and eligible to vote.
9. If an expelled Member subsequently wishes to apply for membership of the IPSF, it must make a new application in accordance with this Constitution and on such terms as determined by the IPSF in its absolute discretion. Any such application shall not be admitted for consideration any earlier than one (1) year following the effective date of the expulsion.

## **16. RESIGNATION**

1. A Member may resign from the IPSF with effect from the end of a Year. The Member seeking to resign shall notify the Executive Committee in writing no later than three (3) months before the end of the Year, unless the Executive Committee decides on an alternative deadline. The Executive Committee shall notify the Congress of the resignation.
2. The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards the IPSF and the Members.



## **17. SUBSCRIPTIONS AND FEES**

1. Each Member shall pay an entry fee to the IPSF upon admission to the membership by the Congress. Payment of the entry fee shall be due within thirty (30) days of the close of the Congress at which they were admitted. The entry fee shall not exceed EUR 500 per Member.
2. Each Member shall pay an annual subscription fee on 1 January of every Year.
3. The Congress shall fix the amount of the entry fee and the annual subscription fee on the recommendation of the Executive Committee. Such fees shall be the same for every Member.
4. The Congress may increase the amount of the annual subscription fee by no more than ten per cent (10%) each Year.
5. The Executive Committee shall notify Members of such amounts by no later than 30 September of each Year.
6. The Executive Committee may, in its sole discretion, decide to reward early payment of the annual subscription fee by granting a discount on that fee.

## **18. INDEPENDENCE OF MEMBERS AND THEIR BODIES**

1. Each Member shall manage its affairs independently and without undue influence from third parties.
2. A Member's bodies shall be either elected or appointed in that Member. A Member's Constitution shall provide for a democratic procedure that guarantees the complete independence of the election or appointment.
3. Any Member's bodies that have not been elected or appointed in compliance with the provisions of paragraph 2, even on an interim basis, shall not be recognised by the IPSF.
4. Decisions passed by bodies that have not been elected or appointed in compliance with paragraph 2 shall not be recognised by the IPSF.

## **19. STATUS OF LEAGUES AND OTHER GROUPS**

1. Leagues or any other groups or sporting entities affiliated to a Member shall be subordinate to and recognised by that Member. The Member's constitution shall define the scope of authority and the rights and duties of these leagues, groups and sporting entities. The constitution and regulations of these leagues, groups and sporting entities shall be approved by the Member.
2. Every Member shall ensure that its affiliated leagues, groups and sporting entities can take all decisions on any matters regarding membership independently of any external body.



## ORGANISATION

### 20. BODIES

1. The Congress is the supreme and legislative body.
2. The Executive Committee is the strategic and oversight body.
3. The General Secretariat is the executive, operational and administrative body.
4. Board Committees shall advise and assist the Executive Committee and the General Secretariat in fulfilling their duties. Their composition, function and duties shall be defined in the Regulations.
5. The Independent Committees fulfil their functions in accordance with this Constitution and the applicable Regulations.
6. The independent auditors perform all audits of IPSF's accounts and financial statements as required by Polish law.

### 21. CONGRESS

1. A Congress may be an Ordinary or an Extraordinary Congress. A Congress may be held in person, by teleconference, by videoconference or by another means of communication.
2. The Ordinary Congress shall be held every year. The Executive Committee shall fix the place and date. The Members shall be notified in writing at least four (4) months in advance of the place and date of such Ordinary Congress. The formal convocation shall be made in writing at least one (1) month before the date of the Congress. This convocation shall contain the agenda, the President's report, the financial statements, including the consolidated financial statements, and the auditors' report.
3. The Executive Committee may convene an Extraordinary Congress at any time.
4. The Executive Committee shall convene an Extraordinary Congress if one-fifth (20%) of the Full Members make such a request in writing. The request shall specify the items for the agenda. An Extraordinary Congress shall be held within three (3) months of receipt of the request.
5. The Members shall be notified of the place, date and agenda at least fifteen (15) days before the date of an Extraordinary Congress. The agenda of an Extraordinary Congress may not be altered.
6. Congress may be called on shorter notice if at least ninety (90) per cent of the Full Members entitled to vote have waived the applicable period of advance notification. For the purposes of this provision, the attendance of a Full Member at the Ordinary Congress will constitute a waiver by that Full Member of such notice.
7. The quorum for the Congress shall be the simple majority (more than 50%) of the Full Members eligible to vote. If a quorum is not achieved, a second Congress shall take place twenty-four (24) hours after the first, with the same agenda. In the event that a Member



departs or absents itself from the Congress following the roll call and declaration that the Congress has been convened and composed in compliance with the Constitution, the Congress shall nonetheless proceed and take all actions as validly quorate.

## **22. VOTE, DELEGATES AND OBSERVERS**

1. Each Full Member may be represented by a maximum of three (3) delegates. Each Associate Member may be represented by a maximum of one (1) delegate.
2. Only the Full Members present are entitled to vote in the Congress. For the avoidance of doubt, this means one (1) vote per Full Member, and not one (1) vote per delegate. Attendance by teleconference, by videoconference or by another means of communication shall constitute presence. Voting by proxy or by letter is not permitted at a Congress held in person. When a Congress is held by teleconference, by videoconference or by another means of communication, voting by correspondence and/or online is permitted. Associate Members shall not have any right to vote in the Congress.
3. Delegates must belong to the Member that they represent and be appointed by the appropriate body of that Member. Directors shall not be permitted to represent a Member at Congress in any capacity.
4. In order to maintain voting rights at the Congress in a Year, Full Members shall have:
  - (a) attended, in person or online, at least seventy (70) per cent of Federation Meetings held within that Year. Exceptions to this requirement may be granted at the sole discretion of the Executive Committee where a Full Member has attended a minimum of fifty (50) per cent of Federation Meetings held within that Year and has obtained the prior written approval of the Executive Committee for the relevant Federation Meetings which it was unable to attend; and
  - (b) submitted all monthly federation reports requested by the IPSF for that Year.

These requirements may be further clarified by Regulations issued by the Executive Committee.

5. The IPSF may invite external parties to attend the Congress as observers. Such observers shall have no right to vote.
6. During their term of office, members of the Executive Committee may not be appointed as delegates for their Member.
7. The President shall conduct the Congress business in compliance with the Constitution and Regulations.
8. No business (except an adjournment) will be transacted at Congress unless a quorum is present when it proceeds to business. If a Member should depart Congress after it has been declared quorate, the Congress shall proceed as quorate regardless of such departure.

## **23. CANDIDATES FOR THE OFFICE OF PRESIDENT, FOR THE EXECUTIVE COMMITTEE AND**



## **FOR THE CHAIRPERSONS, DEPUTY CHAIRPERSONS AND MEMBERS OF THE INDEPENDENT COMMITTEES**

1. Only Full Members may propose candidatures for the office of President. A candidature for the office of President shall only be valid if supported by a total of at least two (2) Full Members. Full Members must notify the IPSF General Secretariat, in writing, of a candidature for the presidency at least two (2) months before the start of the Congress, together with the declarations of support of at least one (1) other Full Member. A candidate for the office of President shall have played an active role in the Sport for at least two (2) of the last five (5) years before being proposed as a candidate and must pass an eligibility check carried out by the Review Committee in accordance with the Regulations.
2. The General Secretariat shall notify the Members of the names of proposed candidates for the office of President at least one (1) month before the date of the Congress.
3. Only Full Members may propose candidatures for the Executive Committee. Each Full Member is entitled to propose only one (1) candidate per position on the Executive Committee. If a Full Member proposes more than one (1) candidate per position, all of its presented proposals shall be deemed invalid.
4. Executive Committee Directors shall be elected by the Full Members on the occasion of the Congress. Candidates for the Executive Committee must pass an eligibility check carried out by the Review Committee in accordance with the Regulations.
5. The Executive Committee shall submit proposals for the positions of chairperson, deputy chairperson and members of each of the Independent Committees to the Congress. Proposals shall be submitted, in writing, to the General Secretariat at least four (4) months before the start of the Congress. The procedure shall be laid down in the Regulations.
6. Candidates for the positions of chairperson, deputy chairperson and members of the Independent Committees must pass an eligibility check carried out by the Review Committee in accordance with the Regulations.

## **24. ORDINARY CONGRESS AGENDA**

1. The Secretary General shall draw up the agenda based on proposals from the Executive Committee and the Members. Any proposal that a Member wishes to submit to the Congress shall be sent to the General Secretariat in writing, with a brief explanation, at least two (2) months before the date of the Congress.
2. The Congress agenda shall include the following mandatory items, as necessary:
  - a. roll call;
  - b. a declaration that the Congress has been convened and composed in compliance with the Constitution;
  - c. approval of the agenda;
  - d. an address by the President;
  - e. appointment of two (2) Full Members to check the minutes;
  - f. appointment of scrutineers;
  - g. suspension or expulsion of a Member (if applicable);



- h. approval of the minutes of the preceding Congress;
  - i. activity report (containing the activities since the last Congress);
  - j. report from the Independent Committees;
  - k. presentation of the annual audited financial statements, including the consolidated financial statements and the annual report as well as the auditors' reports;
  - l. approval of the annual audited financial statements, including the consolidated financial statements and the annual report;
  - m. approval of the budget;
  - n. admission for membership (if applicable);
  - o. votes on proposals for adopting and amending the Constitution (if applicable);
  - p. discussion of proposals duly submitted by the Members and the Executive Committee within the period stipulated under paragraph 1 (if applicable);
  - q. appointment of auditors (if applicable);
  - r. election or dismissal of the President in accordance with the Constitution (if applicable);
  - s. election or dismissal of the chairpersons, deputy chairpersons and members of the Independent Committees (if applicable) on proposal of the Executive Committee;
  - t. proposed date and place of the next Congress; and
  - u. any other motions.
3. The agenda of an Ordinary Congress may be altered, provided three quarters (75%) of the Full Members present at the Congress and eligible to vote agree to such a motion.

## **25. ADOPTION OF AND AMENDMENT TO THE CONSTITUTION**

1. The Congress is responsible for adopting and amending the Constitution.
2. Any proposals for an amendment to the Constitution must be submitted in writing with a brief explanation to the General Secretariat by a Member or by the Executive Committee. A proposal submitted by a Member shall be valid, provided it has been supported in writing by at least two (2) other Members.
3. For a vote on an amendment to the Constitution to be valid, an absolute majority (more than 50%) of the Members eligible to vote must be present.
4. A proposal to adopt or amend the Constitution shall be adopted if approved by three quarters (75%) of the Full Members present and eligible to vote.

## **26. ELECTIONS, OTHER DECISIONS, REQUISITE MAJORITY**

1. Elections shall be conducted by secret ballot.
2. Any other decision that requires a vote shall be reached by a show of hands or by means of an electronic count. If a show of hands does not result in a clear majority in favour of a motion, the vote shall be taken by calling the roll, Members being called in English alphabetical order.
3. For the election of the President, where there is only one candidate, the Congress may decide to elect the President by acclamation. Otherwise, if there are two or fewer candidates, a simple majority (more than 50%) of the valid votes cast is necessary. If there are more than two candidates for the election of the President, two thirds of the



votes of the Members present and eligible to vote are necessary in the first ballot. As from the second ballot, whoever obtains the lowest number of votes is eliminated until only two candidates are left.

4. Executive Committee Directors shall be elected by the Members in accordance with the provisions of this Constitution.
5. Each Executive Committee Director shall be required to fulfil the eligibility check conducted by the Review Committee in accordance with the Regulations.
6. For the election of the chairperson, deputy chairperson and members of each of the Independent Committees, the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected.
7. Unless otherwise stipulated in the Constitution, a simple majority (more than 50%) of the valid votes cast is sufficient for elections, votes and other decisions to be valid.

## **27. MINUTES**

1. The Secretary General shall be responsible for recording the minutes at the Congress.
2. The minutes of the Congress shall be checked by those Members designated.

## **28. EFFECTIVE DATES OF DECISIONS**

Decisions passed by the Congress shall come into effect for the Members with immediate effect, unless the Congress fixes another date for a decision to take effect.

## EXECUTIVE COMMITTEE

### **29. COMPOSITION, ELECTION OF THE PRESIDENT, THE VICE-PRESIDENT AND THE MEMBERS OF THE EXECUTIVE COMMITTEE**

1. The Executive Committee shall consist of six (6) members, all of whom shall be elected by the Congress:
  - one (1) President;
  - one (1) Vice-President; and
  - four (4) Ordinary Directors.
2. Upon being elected to office, every member of the Executive Committee undertakes, and accepts responsibility, to faithfully, loyally and independently act in the best interests of the IPSF and the promotion and development of the Sport at global level.
3. The President, Vice-President and Ordinary Directors shall be elected by the Congress for a period of four (4) years. The term of office shall begin after the end of the Congress at which the Director was elected.
4. No Director may serve in any such capacity for more than three (3) terms of office,



whether consecutive or not.

5. Previous terms served as a Vice-President or as an Ordinary Director of the Executive Committee shall not be considered in determining the term limits of a President.
6. No more than one (1) representative from the same Member may serve on the Executive Committee simultaneously.
7. If the President is permanently or temporarily prevented from performing their official function, the Vice-President shall assume the powers and responsibilities of the President until the next Congress. This Congress shall elect a new President, if necessary. If the Vice-President is prevented from assuming the powers and responsibilities of the President, the longest-serving Ordinary Director shall assume the powers and responsibilities of the President.
8. If the Vice-President or an Ordinary Director of the Executive Committee is permanently or temporarily prevented from performing their official function, the Executive Committee may continue to duly exercise its powers until the election of a replacement at the next Congress.
9. One (1) Ordinary Director shall be independent. The Review Committee shall have jurisdiction to assess the background of any candidate or nominee for the role of independent Ordinary Director.
10. The President may invite representatives of relevant concerned parties as observers to the Executive Committee for agenda items of specific relevance to them. Such representatives shall be given the right to speak on the specific agenda item, but not the right to vote.
11. The procedures governing nomination, voting and election may be specified in greater detail in the Regulations.

### **30. POWERS OF THE EXECUTIVE COMMITTEE**

1. The Executive Committee defines the IPSF's mission, strategic direction, policies and values, in particular with regard to the organisation and development of the Sport at worldwide level and all related matters.
2. As regards business- or finance-related matters, the Executive Committee shall, inter alia, manage the affairs of the IPSF and define the standards, policies and procedures applicable to:
  - (a) the awarding of commercial contracts by the IPSF;
  - (b) development grants;
  - (c) the operational costs of the IPSF; and
  - (d) all other business- or finance-related matters of the IPSF.
3. The Executive Committee delegates the execution and management of business- or finance-related matters to the General Secretariat, which operates under the authority and supervision of the President and the Executive Committee and is accountable to them.



4. The Executive Committee oversees the overall management of IPSF by the General Secretariat.
5. The Executive Committee shall submit the budget, the annual audited financial statements (including the consolidated financial statements), and the annual report for the approval of the Congress.
6. The Executive Committee shall propose a strategic plan to the Congress and, following the approval of Congress, shall execute the strategic plan.
7. The Executive Committee shall monitor the implementation of ethical principles and rules and ensure a clear and adequate risk management process.
8. The Executive Committee appoints the chairpersons, deputy chairpersons and members of the Board Committees.
9. The Executive Committee shall propose to the Congress for election the chairpersons, deputy chairpersons and members of the Independent Committees.
10. The Executive Committee may decide to set up ad hoc committees if necessary at any time.
11. The Executive Committee shall appoint the Secretary General on the proposal of the President. The Secretary General may be dismissed by the Executive Committee acting alone.
12. The Executive Committee shall decide the host federation, venue and dates of the Official Competitions organised by the IPSF and the number of teams taking part.
13. The Executive Committee may adopt and amend Regulations, policies and procedures necessary for the proper governance, administration and regulation of the IPSF and the Sport. Such Regulations shall be binding on all Members and all persons subject to this Constitution. In the event of any inconsistency, this Constitution shall prevail.
14. The Executive Committee may employ and pay any person(s) (including by way of salaries, wages, charges and pensions) to supervise, organise and carry out the work of the IPSF.
15. The Executive Committee may purchase, lease or otherwise acquire any property or other rights and privileges, construct, maintain and alter any buildings or premises, and/or sell, let, mortgage, dispose of, turn to account or otherwise deal with any or all of the property or assets of the IPSF.
16. The Executive Committee may invest any funds in such manner as it considers appropriate.
17. The Executive Committee may establish, acquire or otherwise control other legal entities such as foundations, trusts or corporations.
18. The Executive Committee may insure, arrange insurance for and/or indemnify its Directors and such other persons as it considers appropriate in respect of work carried out in the performance of their duties.
19. The Executive Committee may exercise all such other rights, powers and authorities and take such other lawful actions as may be considered necessary or desirable to achieve its purposes.



20. The Executive Committee shall deal with all matters relating to IPSF that do not fall within the sphere of responsibility of another body, in accordance with this Constitution.
21. Directors may, at the discretion of the Executive Committee, be remunerated (whether financially and/or benefit in kind) by the IPSF for discharging their duties as such. Any Director concerned shall abstain from any decision regarding their own remuneration.
22. Directors shall, upon approval by the Executive Committee of a duly expensed claim, be entitled to reimbursement for reasonable and duly expensed travel, hotel and related expenses properly incurred by them in connection with their duties. Any Director concerned shall abstain from any decision regarding their own reimbursement.
23. Directors may, at the discretion of the Executive Committee, be paid a reasonable daily expense allowance when engaged on official business on behalf of the IPSF. Any Director concerned shall abstain from any decision regarding their own daily expense allowance.
24. The powers and responsibilities of the Executive Committee may be specified in greater detail in the Regulations.

### **31. PRESIDENT**

1. The President represents the IPSF.
2. The President shall aim to foster a positive image of the IPSF and to ensure that the IPSF's mission, strategic direction, policies and values, as defined by the Executive Committee, are protected and implemented, in particular by the General Secretariat.
3. The President shall seek to maintain and develop good relations between and among the IPSF, the Members, political bodies and international organisations.
4. The President chairs the Congress and meetings of the Executive Committee. The President shall have no right to vote at the Congress. The President shall have one vote on the Executive Committee, unless there is a tie, in which case the President shall have the casting vote.
5. The powers and responsibilities of the President may be defined in greater detail in the Regulations.

### **32. GENERAL SECRETARIAT**

#### General Secretariat

1. The General Secretariat shall perform its tasks under the direction of the Secretary General, in particular, as regards:
  - (a) the negotiation, execution and performance of all commercial contracts, in accordance with the standards, policies and procedures established by the Executive Committee;



- (b) administrative support for the Board Committees;
  - (c) management of the operations and day-to-day business of the IPSF, in accordance with the parameters established by the Executive Committee and within the established budget; and
  - (d) all other administrative matters necessary for the efficient operation and organisation of the IPSF, as required and authorised by the Executive Committee.
2. The General Secretariat is supervised by, and is accountable to, the President and the Executive Committee with regard to the discharge of its functions.
  3. The powers and responsibilities of the General Secretariat may be defined in greater detail in the Regulations.

#### Secretary General

4. The Secretary General is responsible for the organisation, management and direction of the General Secretariat.
5. The Secretary General is appointed and may be dismissed by the Executive Committee, in accordance with this Constitution. The Secretary General shall report to the President and the Executive Committee.
6. The Secretary General shall be required to fulfil an eligibility check performed by the Review Committee.
7. The powers and responsibilities of the Secretary General may be defined in greater detail in the Regulations.

### **33. BOARD COMMITTEES**

1. The Board Committees shall include:
  - (a) The Federations Committee;
  - (b) The Finance Committee;
  - (c) The Technical Committee;
  - (d) The Development Committee;
  - (e) The Athletes' Committee; and
  - (f) The Medical Committee.
2. The Regulations shall detail the powers and responsibilities of each Board Committee, as well as their composition and structure.
3. The Executive Committee may decide from time to time to create additional Board Committees, on an ad hoc or provisional basis, to carry out special technical duties in matters relevant to the Sport.
4. The Board Committees shall report to the Executive Committee. They shall advise and assist the Executive Committee in their respective fields of function.
5. Members of the Board Committees may at the same time be members of the Executive Committee.



6. The chairperson, deputy chairperson and members of each Board Committee shall be appointed by the Executive Committee on the proposal of the Members, the President, or the Secretary General.
7. Members of Board Committees shall be appointed for a term of four (4) years, unless otherwise specified in the Regulations. No person may serve on a Board Committee for more than three (3) terms of office, whether consecutive or not. Members of the Board Committees may be relieved of their duties at any time by the Executive Committee.
8. Candidates for the Board Committees must pass an eligibility check carried out by the Review Committee.
9. The Executive Committee and each Board Committee may, if necessary, set up a bureau and/or sub-committee to settle urgent or specific matters.



## INDEPENDENT COMMITTEES

### **34. INSTITUTIONAL INDEPENDENCE**

The Independent Committees as well as their individual members shall conduct their activities and perform their duties entirely independently but always in the interests of the IPSF and in accordance with the Constitution and Regulations.

### **35. REVIEW COMMITTEE**

1. The function of the Review Committee shall be to conduct eligibility checks in respect of candidates and incumbent members of the Executive Committee (including the President), of the Board Committees, of the Independent Committees, and in respect of the Secretary General, and shall also conduct independence reviews in respect of candidates and incumbent members of the Executive Committee, of the Board Committees and of the Independent Committees who must fulfil any independence criteria in accordance with these Statutes and the Regulations.
2. These provisions are subject to the powers of the judicial bodies, the Congress and the Executive Committee.
3. The Review Committee may propose amendments to its regulations to the Executive Committee.
4. The members of the Review Committee shall be appointed for a term of four (4) years.
5. No person may serve as a member of the Review Committee for more than three (3) terms of office, whether consecutive or not.
6. The powers and responsibilities of the Review Committee may be specified in greater detail in the Regulations.

### **36. JUDICIAL BODIES**

1. The judicial bodies of the IPSF are:
  - (a) the Disciplinary Committee;
  - (b) the Ethics Committee; and
  - (c) the Appeal Committee.
2. Each judicial body shall be an Independent Committee.
3. The judicial bodies shall each consist of a chairperson, a deputy chairperson and a specific number of other members. The composition of the judicial bodies should aim to respect the fair distribution of geographical representation of the Members.
4. The judicial bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks. The chairpersons and deputy chairpersons of the judicial bodies shall have an academic or professional background in law.



5. The chairpersons and deputy chairpersons of the judicial bodies shall fulfil the independence criteria as defined in the Regulations and must pass an eligibility check carried out by the Review Committee.
6. The chairpersons, deputy chairpersons and other members of the judicial bodies shall be elected by the Congress and shall not be members of any other IPSF body, including the Executive Committee and any Board Committee.
7. The chairpersons, deputy chairpersons and members of all judicial bodies shall be appointed for a term of four (4) years. No person may serve in any such capacity for more than three (3) terms of office, whether consecutive or not. The chairpersons, deputy chairpersons and other members of the judicial bodies may only be relieved of their duties by the Congress.
8. If a chairperson, a deputy chairperson or a member of a judicial body resigns or becomes permanently incapacitated with regard to performing their functions during their term of office, the Executive Committee shall appoint a replacement to serve until the next Congress, when a replacement shall be elected by the Congress for the remainder of the initial term of office.

### **37. DISCIPLINARY COMMITTEE**

1. The function of the Disciplinary Committee shall be governed by the Disciplinary Code.
2. The Disciplinary Committee may pronounce the sanctions described in the IPSF Disciplinary Code on Athletes, Coaches, Judges, Members and Officials.
3. These provisions are subject to the disciplinary powers of the Congress and Executive Committee with regard to the suspension and expulsion of Members.
4. The Executive Committee shall issue the Disciplinary Code.
5. The Disciplinary Committee may propose amendments to its regulations to the Executive Committee.

### **38. ETHICS COMMITTEE**

1. The function of the Ethics Committee shall be governed by the Code of Ethics.
2. The Ethics Committee may pronounce the sanctions described in the Code of Ethics on Athletes, Coaches, Judges, Members and Officials.
3. The Executive Committee shall issue the Code of Ethics.
4. The Ethics Committee may propose amendments to its regulations to the Executive Committee.

### **39. APPEAL COMMITTEE**



1. The function of the Appeal Committee shall be governed by the Disciplinary Code and the Code of Ethics.
2. The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary Committee and the Ethics Committee that are not declared final by this Constitution or the relevant Regulations.
3. Decisions pronounced by the Appeal Committee shall be binding on all the parties concerned. This provision is subject to appeals lodged with CAS.



## ARBITRATION

### **40. COURT OF ARBITRATION FOR SPORT (CAS)**

1. The IPSF recognises the independent Court of Arbitration for Sport (CAS) with headquarters in Lausanne, Switzerland, to resolve disputes between the IPSF, Athletes, Coaches, Judges, Members and Officials.
2. The provisions of the CAS Code shall apply to the proceedings. CAS shall primarily apply the various applicable provisions of the Constitution, the Regulations and, subsidiarily, Swiss law.
3. The party filing the statement of appeal and/or a request for provisional measures, whichever is filed first with CAS, shall indicate in its first written submission to CAS whether the party accepts Lausanne, Switzerland, as seat of the arbitration or if the seat of the arbitration shall be in Dublin, Ireland, in derogation of Article R28 of the CAS Code. In the latter case, the IPSF is bound by the choice of Dublin, Ireland, as seat of the arbitration and the IPSF shall confirm its agreement to such seat in its first written reply to CAS. In case no seat is indicated in the first written submission to CAS, Article R28 of the CAS Code shall apply.
4. All awards passed by CAS concerning IPSF decisions may be published by the IPSF.

### **41. JURISDICTION OF THE CAS**

1. Appeals against final decisions passed by the IPSF and its bodies shall be lodged with CAS within 21 days of receipt of the decision in question.
2. Recourse may only be made to CAS after all other internal channels have been exhausted.
3. CAS shall not have jurisdiction over appeals arising from:
  - (a) decisions of Judges; and
  - (b) suspensions of up to three (3) months (with the exception of doping decisions).
4. The appeal shall not have a suspensive effect. The appropriate IPSF body or, alternatively, CAS may order the appeal to have a suspensive effect.
5. The IPSF is entitled to appeal to CAS against any internally final and binding doping-related decision passed in particular by the Members in accordance with the provisions set out in the IPSF Anti-Doping Regulations.
6. The World Anti-Doping Agency (WADA) is entitled to appeal to CAS against any internally final and binding doping-related decision passed in particular by the IPSF or the Members in accordance with the provisions set out in the IPSF Anti-Doping Regulations.

### **42. OBLIGATIONS REGARDING DISPUTE RESOLUTION**

1. The Members shall agree to recognise CAS as an independent judicial authority and to



ensure that their members, Athletes, Coaches, Judges, Officials and any other person(s), whether natural or legal, under the Member's jurisdiction comply with the decisions passed by CAS.

2. Recourse to ordinary courts of law is prohibited unless specifically provided for in the applicable Regulations. Recourse to ordinary courts of law for all types of provisional measures is also prohibited.
3. The Members shall insert a clause in their constitution or regulations, stipulating that it is prohibited to take disputes in the Member or disputes affecting Athletes, Coaches, Judges, Officials and any other person(s), whether natural or legal, under the Member's jurisdiction, unless the Regulations or binding legal provisions specifically provide for or stipulate recourse to ordinary courts of law. Instead of recourse to ordinary courts of law, provision shall be made for arbitration. Such disputes shall be taken to an independent and duly constituted arbitration tribunal recognised under the rules of the Member or to CAS. The Members shall also ensure that this stipulation is implemented in the Member, if necessary by imposing a binding obligation on its members. The Members shall impose sanctions on any party that fails to respect this obligation and ensure that any appeal against such sanctions shall likewise be strictly submitted to arbitration, and not to ordinary courts of law.

## SUBMISSION TO DECISIONS OF THE IPSF

### **43. IMPLEMENTATION OF DECISIONS**

44. The Members shall agree to comply fully with any decisions passed by the relevant IPSF bodies which, according to this Constitution, are final and not subject to appeal.
45. They shall take every measure necessary to ensure that their own members, Athletes, Coaches, Judges, Officials and any other person(s), whether natural or legal, under the Member's jurisdiction comply fully with these decisions.

### **46. SANCTIONS**

Any violation of the foregoing provisions will be punished in compliance with the Disciplinary Code and subject always to the principles of due process. In particular, the Member or person concerned shall be given a reasonable opportunity to be heard before any final decision is taken.



## FINANCE

### **47. FINANCIAL PERIOD**

1. The financial period of the IPSF shall be one (1) Year.
2. The revenue and expenditure of the IPSF shall be managed so that they balance out over the financial period. The IPSF's major duties in the future shall be guaranteed through the creation of reserves.
3. The chairperson of the Finance Committee is responsible for drawing up the annual consolidated accounts of the IPSF with its subsidiaries as at 31 December. The chairperson of the Finance Committee shall ensure that the IPSF keeps reliable accounting records that correctly explain the IPSF's transactions, enable the financial position of the IPSF to be determined with reasonable accuracy at any time, and allow financial statements to be prepared.
4. The reporting currency of the IPSF shall be Euro.

### **48. AUDITORS**

The auditors shall audit the accounts and annual financial statements, including the consolidated financial statements, approved by the Executive Committee and present a report to the Congress in accordance with applicable Polish law. The auditors shall be appointed for a period of three (3) years. Their mandates may be renewed. The auditor(s) shall be appointed, and their remuneration determined, by the Executive Committee.

### **49. SETTLEMENT**

The IPSF may debit any Member's account to settle claims, subject to prior notification and in accordance with the Regulations.



## RIGHTS IN COMPETITIONS AND EVENTS

### **50. RIGHTS IN COMPETITIONS AND EVENTS**

1. The IPSF and its Members are the original owners of all of the rights emanating from competitions and other events coming under their respective jurisdiction, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.
2. The Executive Committee shall decide how and to what extent these rights are utilised and draw up special regulations to this end. The Executive Committee shall decide alone whether these rights shall be utilised exclusively, or jointly with a third party, or entirely through a third party.

### **51. AUTHORISATION TO DISTRIBUTE**

1. The IPSF and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of competitions and events coming under their respective jurisdiction, without any restrictions as to content, time, place and technical and legal aspects.
2. The Executive Committee shall issue special regulations to this end.



## COMPETITIONS

### **52. COMPETITION VENUES AND DATES**

1. The Executive Committee shall compile an international competition calendar that shall be binding upon the Members.
2. The IPSF may take the final decision on the authorisation of any international competition.



## FINAL PROVISIONS

### **53. DISSOLUTION**

1. The IPSF may be voluntarily dissolved only at an Extraordinary Congress convened for that specific purpose and approved by not less than three-quarters (75%) of the Members present and eligible to vote.
2. In the event of dissolution, Congress shall appoint one (1) or more liquidators who shall discharge all debts and liabilities incurred on behalf of the IPSF. The remaining assets, if any, shall be donated to one or more non-profit organisations or bodies for the ongoing promotion and development of the Sport, which shall be specified in the resolution of the Congress. No Member or natural person shall, directly or indirectly, be allocated or receive any part of the property of the IPSF in the event of dissolution.
3. At the completion of the liquidation, the liquidators shall prepare a final report and close the liquidation in accordance with applicable law.

### **54. MATTERS NOT PROVIDED FOR**

The Executive Committee shall have the final decision on any matter not provided for in this Constitution, the Regulations or in cases of force majeure.



**55. ADOPTION OF CONSTITUTION**

This Constitution was adopted by the IPSF Congress on [DD Month YYYY] and comes into force with immediate effect.

[DD Month YYYY]

For the IPSF

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President  
[PRESIDENT NAME]

-----  
Vice President  
[VICE PRESIDENT NAME]